

Idaho Military Division

2008 Strategic Plan

Vision

The Idaho Military Division shall protect, preserve and defend the lives, property and individual liberties of the citizens of Idaho and the United States and to support and defend the constitutions of the State of Idaho and the United States of America. Through specialized training and placement of specialized equipment throughout the state and by maintaining and improving an interoperable statewide radio system, the Division shall provide for better protection and security

Mission

The Idaho Military Division shall field the best-trained, best-led, and most highly motivated military organization in the United States. The Idaho National Guard shall be in a continual state of readiness to respond to emergencies and disasters within the State of Idaho, and to augment the United States' military in the War on Terrorism both in our homeland and on foreign soil.

Bureau of Homeland Security (BHS) shall train and equip first responders throughout Idaho in disaster preparedness, prevention, response and recovery. Through U.S. Department of Homeland Security funding, BHS will coordinate and track statewide placement of specialized equipment to provide resources for response to disasters and acts of terrorism. BHS will execute specialized training statewide that will provide well coordinated, cohesive and effective response to disasters and acts of terrorism and disasters.

Public Safety will augment the Division's efforts for public safety by effectively operating and maintaining a statewide radio system that is interoperable with a variety of bands and systems.

Key External Factors

The military equipment for Idaho National Guard training and missions are funded and directed by a federal appropriation through the National Guard Bureau from the Department of Defense. The goals and training missions are, therefore, responsive to regulations and requirements of the National Guard Bureau and the Department of Defense. The ability to carry out our military missions is directly affected by availability of funding which is volatile to the national economy.

Funding for maintenance of Guard training facilities and homeland security preparedness are from grants to the State of Idaho from the National Guard Bureau and the US Department of Homeland Security. Eighty five percent of the funding is Federal and fifteen percent is State. Grant funded programs must be responsive to grant requirements. State funds are appropriated primarily for grant match and for administration of Military Division missions.

Another external force is the unpredictability of an emergency, a disaster, or an act of terrorism. The Military Division must, however, be ready to respond expediently and cohesively to an emergency. The Division must provide full-time management; command & control structure, plans & policy development; disaster planning & mitigation; personnel administration; fiscal accountability; equipment procurement & maintenance; interoperable radio communications capability; and facilities management to respond to a statewide emergency or a national disaster.

National Guard Goals	Targeted Performance	Benchmark	Target Years
Provide the best-trained, best-led, and most highly motivated military to be ready to respond to State of Idaho emergencies and to augment the United States' military in the War on Terrorism.	Army National Guard <ul style="list-style-type: none"> Execute Inspector General & Maintenance Inspections Execute annual field training @ Gowen Training Site or National Training Center Execute quarterly Battalion Command Training Program 	Annually Annually Annually	Ongoing Ongoing Ongoing
	Air National Guard <ul style="list-style-type: none"> Execute Operational Readiness Inspections (actual or practice) Execute Inspector General Inspections Execute requested deployments 	Annually Annually Annually	Ongoing Ongoing Ongoing
	<ul style="list-style-type: none"> Maintain Gowen Field facilities and unit readiness centers (armories) to be rated at or above 94% "mission ready" per annual engineering evaluations. <i>(Contingent on funding)</i> Improve training range capacity to earn recognition as a national training site and increase the number of National Guard units throughout the nation coming to Gowen Field for annual training. 	Annually Annually	Ongoing Ongoing
Maintain training facilities and ranges to improve utilization and facilitate training required to perform our missions.			
Recruit and retain sufficient National Guard members to sustain current funding level (\$177 million) and support current mission assignments.	<ul style="list-style-type: none"> Maintain required strength of @ 98%. 	Annually	Ongoing
	<ul style="list-style-type: none"> Retention <ul style="list-style-type: none"> ARMY - retain 84% of existing enrollment @ 84%. AIR – retain 90.5% of existing enrollment @ 90.5%. 	Annually Annually	Ongoing Ongoing

Bureau of Homeland Security Goals		Targeted Performance		Percentage of Completion		
		2007	2008	2009		
Develop a state-wide emergency management plan tied to National Preparedness Goals.	Define:					
	▪ Completion of an interoperable broad-band radio communications network among federal, state, local and tribal jurisdictions	100%				
	▪ Expansion of the state's Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) program capabilities	100%				
	▪ Ongoing training in use of National Incident Management System (NIMS) & Incident Command System (ICS)	100%				
Develop strategies to improve statewide, regional and national disaster prevention, preparedness, protection, and response & recovery	▪ Establishment of compacts with 4 bordering states to collaborate in monitoring the Emergency Alert System, Amber Alert, weather, seismic activity , foreign animal diseases and public health	100%				
	▪ Define National Incident Management System (NIMS) as state standard for all hazard incident management	50%	100%			
	▪ Conduct operations using ICS structure and management principles	33%	66%	100%		
	▪ Expand regional collaboration and strengthen information sharing	33%	66%	100%		
	▪ Implement interim National Infrastructure Protection Plan	33%	66%	100%		
	▪ Strengthen interoperable communications capabilities by developing statewide broadband network connectivity, providing communications equipment, & developing standards-based voice & data system	33%	66%	100%		
	▪ Strengthen CBRNE detection, response and decontamination capabilities by building response teams and equipment inventory	33%	66%	100%		
An over-arching goal of homeland security is development and execution of training & exercises to support homeland security national priorities.						
	▪ Design and implement regional, statewide, county and local training and exercise programs to support homeland security national priorities in prevention, protection, and response and recovery for all disasters, natural and manmade.	Annually	Ongoing			

*** All goals & objectives are tied to Homeland Security grants and the grant performance periods expire in 2009. We are therefore unable to project into the future four years.*

Public Safety Goals	Targeted Performance	Percentage of Completion				
		2008	2009	2010	2011	2012
Plan, develop & implement trunked 700MHz radios to provide interoperable communications between systems throughout the state.	<ul style="list-style-type: none"> Integrate Ada & Bannock county systems into wide-area trunking solution Link Northern Idaho into wide-area trunking solution Integrate ISP & EMS into wide-area trunking in all regions Integrate ITD & other state systems into wide-area 	100%		100%	100%	100%
Develop new sites, redundant paths, & upgrade to necessary data schemes for voice, data & video.	<ul style="list-style-type: none"> Replace problematic sites to avoid cost escalation & and legal disputes Develop coverage map & determine additional user needs By region, replace & upgrade narrow-band mobile equipment Within region, replace narrow band base units 		100%		100%	100%
Be the leader in communications systems by providing guidance, training and advice to all state end-users	<ul style="list-style-type: none"> Develop & sustain programs to provide information between the department & users Develop in-house training programs for users & technicians Develop ongoing program to provide users information to plan system changes Integrate planning from end-users into internal departmental planning 	100%	100%	100%		100%
Working with ITRMC & SIEC develop working standards technicians, equipment, & installation	<ul style="list-style-type: none"> Develop Standard Operating Procedures for internal staff Develop service level expectations & base agreement documents Develop state contracts for standard equipment at pricing advantageous to all users 	100%		100%		

Military Management Goals	Targeted Performance	Percentage of Completion			
		2008	2009	2010	2011
<p>Military Management is committed to quality management & support of missions of Idaho National Guard, the Bureau of Homeland Security, Public Safety, and E-911.</p> <p>The Division will continue to improve quality in human resource management and financial management, budgeting, monitoring and reporting for:</p> <p>1) Public Safety's \$2.5M dedicated funds and</p> <p>2) for \$ 52M in grant expenditures on grants to the State of Idaho from the National Guard Bureau and the Office of Domestic Preparedness.</p>	<ul style="list-style-type: none"> Prepare an annual budget that effectively integrates public safety, E-911, military management and all grant funding needs to meet both federal and state requirements, regulations, and fiscal years. 	Annually		Ongoing	
	<ul style="list-style-type: none"> Develop a grants management system that will track non-financial requirements (<i>i.e., specialized equipment placement and grant performance periods</i>) and interact with the state's accounting system for financial reporting to monitor grant and dedicated funds budgets and expenditures. 	100%			
	<ul style="list-style-type: none"> Develop an automated system to track purchase requisitions, purchase orders, procurement and payment of all expenditure transactions. This system will interface with and integrate grant management information and state accounting information. 	66%	100%		
	<ul style="list-style-type: none"> Fully integrate all human resource activities and the budgeting, accounting and reporting for the Public Safety and the E-911 functions that are being transferred from Department of Administration to the Military Division 	100%			

All members of the Idaho Military Division are committed to serving and protecting the citizens of Idaho and take pride in the work they do to help communities to be prepared and able to respond and recover from disasters or acts of terrorism.

// Original Signed

Lawrence F. Lafrenz
Major General
The Adjutant General